

January 17, 2023

A voting meeting of the Washington School Board was held on Tuesday, January 17, 2023 in the high school cafeteria.

The meeting was called to order at 6:31 pm by President Sparks-Gatling, followed by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mrs. Marsha Pleta
	Mr. John Campbell, Sr.	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	Dr. Dana Shiller
	Mrs. Kimberly Kelley	Mrs. Tara Sparks-Gatling

Absent: Ms. Jenna Ward

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations
Mr. Robert Mihelcic, Director of Curriculum and Instruction
Ms. Michelle Gannon, Solicitor

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognitions

Retirement Recognition

Joseph Russell 2004 to 2023 (18½ years of service)

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Dr. Shiller moved and Mr. Campbell seconded that the minutes of the November 21, 2022 regular voting meeting, the December 5, 2022 Reorganization and Worksession meetings and the January 9, 2023 worksession meeting be approved.

Motion carried unanimously.

Treasurer’s Report: Mrs. Pleta moved and Mr. Campbell seconded that the November 30, 2022 and December 31, 2022 Treasurer’s Reports be accepted as information, said reports showing the following book balances:

	<u>November 30, 2022</u>	<u>December 31, 2022</u>
General Fund	\$ 300,400.15	\$ 591,828.01
Payroll Account	\$ 28,712.32	\$ -177.34
Cafeteria Account	\$ 190,821.35	\$ 187,365.17
WHS Athletic Account	\$ 26,813.97	\$ 25,313.15
WHS Activities Account	\$ 86,494.44	\$ 86,577.80
WPS Activities Account	\$ 23,307.64	\$ 23,234.04
WSD PSDLAF-Capital Reserve Fund	\$ 2,349,408.82	\$ 1,855,793.18
WSD-PSDLAF-Expendable Benefit Trust	\$ 114,967.71	\$ 115,340.20

Motion carried unanimously.

Personnel: Mrs. Pleta moved and Mr. Campbell seconded that the Board approve the following:

-Recommend **Matthew Mols** as the high school principal, Act 93 position, at a salary of \$105,000, effective upon release from his previous employer.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Resignation of **Unique Levy** as a part-time paraprofessional at the elementary school, after one year of service in the district. Ms. Levy’s last day of work will be January 20, 2023.

Motion carried, members present voting as follows:

Mrs. Barnes	-yes	Mrs. Pleta	-yes
Mr. Campbell	-yes	Mrs. Roberts	-yes
Mrs. Ewing	-yes	Dr. Shiller	-yes
Mrs. Kelley	-abstain	Mrs. Sparks-Gatling	-yes

Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Family Medical Leave for **Employee #1685** effective February 28, 2023 through April 13, 2023. Employee will use the remainder of their 30 FMLA days intermittently through February 28, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Change in assignment of **Renee Cummins** from a part-time custodian at the elementary school to a full-time custodian at the high school, effective January 23, 2023. *(To replace a full-time retiring custodian.)*

-Intermittent Family Medical Leave for **Employee #970**, retroactive to January 11, 2023. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

-Conference request, in accordance with the policy of the District as follows:

- a. **Cheryl Blossl** -PA SNAP 2023 Moving Forward Conference
March 31st to April 2nd, 2023 – Hershey, PA
Estimated cost – \$933

Motion carried unanimously.

Students: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Exclusive Field Trip for the high school marching band to perform in the National Memorial Day Parade in Washington, DC on May 27-29, 2023. (*Volunteers must submit clearances prior to the trip.*)

Motion carried unanimously.

Athletics: Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Mike Bosnic** as the Fall 2023-2024 Football Head Coach (Step 13+, \$11,899). The head coach for football may appoint 4 paid varsity assistant coaches, 1 paid junior high head coach, 3 paid junior high assistant coaches, 1 paid equipment manager and unlimited volunteer coaches, If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Robert McCurdy** as the Fall 2023-2024 Soccer Head Coach (Step 1-3, \$5,336). The head coach for soccer may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mr. Campbell moved and Dr. Shiller seconded that the Board approve the following:

-Recommend **Jessica Ott** as the Fall 2023-2024 Cross Country Head Coach (Step 10-12, \$4,992). The head coach for cross country may appoint 1 paid junior high head coach (payment formula per Rick Mancini) and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend **Teresa Booker** as the Fall 2023-2024 Girls Volleyball Head Coach (Step 13+, \$5,258). The head coach for volleyball may appoint 1 paid varsity assistant coach and unlimited volunteer coaches, If student participation increases, the district will add additional coaches and/or event workers.

Motion carried, members present voting as follows:

Mrs. Barnes	-yes	Mrs. Pleta	-yes
Mr. Campbell	-yes	Mrs. Roberts	-yes
Mrs. Ewing	-yes	Dr. Shiller	-yes
Mrs. Kelley	-no	Mrs. Sparks-Gatling	-no

Mr. Campbell moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Anthony Belcastro** as the Fall 2023-2024 Girls Tennis Head Coach (Step 4-6, \$4,457). The head coach for girls tennis may appoint unlimited volunteer coaches, If student participation increases, the district will add additional coaches and/or event workers.

Motion carried unanimously.

Dr. Shiller moved and Mr. Campbell seconded that the following three items be tabled:

- Recommend **Mike Bosnic** as the Strength and Conditioning Director for the 2022-2023 school year, at a stipend of \$6,146.
- Recommend **Rich Barnes** as a Strength and Conditioning Supervisor for the 2022-2023 school year, at a stipend of \$3,678.
- Recommend **Lance Vallee** as a Strength and Conditioning Supervisor for the 2022-2023 school year, at a stipend of \$3,678.

Motion carried unanimously.

Board Policy: Mr. Campbell moved and Mrs. Ewing seconded that the Board approve the following:

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:

Policy 519 – Drugs and Alcohol

Policy #533 – Graduation Requirements

Policy #802 – Food Service/Free and Reduced-Price Meal Program

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

- Rental fee of \$1.00 per year for D&M Painting Corporation to use the high school media center to operate the Prexie Center.
- Addendum to the Agreement between Allegheny County Schools Health Insurance Consortium and Washington School District. *Exhibit A*
- Application to the Department of Energy for an Energy Improvement Grant. As part of the application, the district would agree to open the high school building to the community in the event of an emergency.

Motion carried unanimously.

Business and Finance: Mrs. Pleta moved and Mr. Campbell seconded that the Board approve the following:

- Impact Aid Resolution: The Board of School Directors of the Washington School District authorizes and directs the filing of an application for school assistance in federally-affected areas. Further, the directors name Mr. George Lammay, Superintendent, as their representative to file said application and to make the representations and commitments for, and on behalf of the Washington School District, and otherwise act as their authorized representative in connection with said application. *(Public Law provides financial assistance to public schools where there is a high concentration of parents employed by the federal government or live on federal property or where parents are on active duty in the uniformed services. The Washington School District is qualified to receive federal funds under the provisions of this act.)*

-Purchase of athletic supplies for Spring sports for the 2022-2023 school year in the total amount of \$10,696.55. Exhibit B.

Motion carried unanimously.

High School Curriculum Additions/Changes for the 2023-2024 School Year: Dr. Shiller moved and Mrs. Roberts seconded that the Board approve the following:

-High school curriculum additions/changes for the 2023-2024 school year. Exhibit C

Motion carried unanimously.

Act 1 Resolution: Mrs. Roberts moved and Mrs. Pleta seconded that the Board approve the following:

-Adopt the attached Resolution indicating that Washington School District will not raise its tax rate for the 2023-2024 school year by more than the allowable index. Exhibit D

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Pleta moved and Mrs. Roberts seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$2,181,314.68.

Motion carried unanimously.

New Business

-Air Purification Testing and Information – Mr. Mancini stated that he is getting a proposal for portable air purifiers for each classroom. These purifiers are very high tech. They kill bacteria and viruses and purify the air within a 24 air period. He should have the proposal next month. ESSER II and ESSER III grant money can be used for purchasing these purifiers.

-Elementary School Change Order Request to Renovate Classrooms into Office Space to Consolidate the Administrative Offices – Mr. Mancini informed the Board that the elementary school principals, guidance counselors and secretaries will all move to a central location by the gym entrance in the front of the building. The construction and move will take place this summer.

-Intermediate Unit 1 Board of Directors –No Board members were interested in running for election.

Solicitor's Report: Attorney Gannon had no report.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Sparks-Gatling stated that she and Mrs. Roberts attended their holiday dinner in December. They will be hiring a new electrical shop instructor at their next meeting.

-PSBA – Mrs. Pleta stated that their newsletters are now in “video” format; so you don’t even have to read the articles, you can watch the video. Advocacy Day is April 18th in Harrisburg and everyone is invited to attend. Mrs. Pleta said that the new governor is appointing Dr. Khalid Mumin as the new Secretary of Education and he is an excellent person for the position.

-Parking Authority – Mr. Mancini stated that they had their meeting last week. They paid bills, passed the budget and elected officers. He was once again elected the Chairman.

-Citywide Development Corporation (CDC) – Mr. Mancini stated that their last meeting in December was a Christmas party; and he did not attend.

-Updates from Activities, Education and Policy Committee Representatives –

Activities Committee (Mrs. Pleta) – They are still working out options for the East Washington field for boys' baseball and girls' softball.

Education Committee (Dr. Shiller) – They haven't met since last Fall. They have a meeting scheduled later this week.

Policy Committee (Ms. Ward) – Ms. Ward was absent from the meeting. They will continue working on updating policies.

Information

A. February Board Meetings

Worksession Meeting – Monday, February 13, 2023 at 6:30 pm in the high school cafeteria

Regular Voting Meeting – Tuesday, February 21, 2023 at 6:30 pm in the high school cafeteria

B. Ethics Forms – Please remember to turn in your Ethics forms as soon as possible.

Adjournment: Moved by Mr. Campbell and seconded by Mrs. Ewing that the meeting be adjourned.

Motion carried unanimously. 7:17 pm

/s/ Lisa Coffield
Lisa Coffield, Board Secretary